

The Academic Offices of The Cleveland Metropolitan School District

MISSION: The primary goal of the Cleveland Metropolitan School District is to become a premier school district in the United States of America.

VISION: By 2015, every CMSD school will be rated as *Continuous Improvement* or higher on the Ohio Report Card and at least one half of CMSD schools will be rated as *Effective* or *Excellent*. The district as a whole will be rated as *Effective* and will be pursuing an *Excellent* rating.

VALUES:

- Timely and clear communications
- Timely, high quality and differentiated solutions for schools
- A spirit of service to schools
- Research and evidence-based practices
- The importance of others' time and how we use their time
- A culture of action, inquiry, and results individualized to a child's needs
- Accountability as if our jobs depend on it, because they do
- Visibility, accessibility, and engagement
- Helping people grow, and removing those who can't or won't

GOALS:

1. A minimum of 60% of the Class of 2009-10 and 70% of the Class of 2010-11 will graduate on time (using the state of Ohio's graduation rate definition).

2. The average student ACT score for the class of 2010-11 will be a composite score of 17.

3. 55% of the district's school buildings will be rated as *Continuous Improvement* or higher on the Ohio 2010-11 School Year Report Card.

4. 20% of the district's school buildings will be rated as *Effective*, *Excellent*, or *Excellent with Distinction* on the Ohio 2010-11 School Year Report Card.

5. 100% of the district's eligible school buildings will be rated as **MET** or **ABOVE** on the Value-Added Measure of the Ohio 2010-11 School Year Report Card.

6. 100% of the district's academic administrators will be evaluated using evaluations and performance contracts based upon data-driven measures.

7. 94% of core academic subject elementary and secondary classes will be taught by highly qualified teachers (as reported on the Ohio 2010-11 School Year Report Card).

8. 96% of CMSD principals who meet performance contract targets will accept contract renewals with the district (excluding separations for the purpose of retirement).

9. The number of K-12 students enrolled in a CMSD operated school or CMSD sponsored community school (measured by Ohio Average Daily Membership count) as a percentage of Cleveland's total population (measured by U.S. Census) will increase to 11.3%.