

## Deficit Reduction Survey Results for Online Community Version Only – Rank Ordered

### Reductions to be Made Immediately

Rank Order	Reductions to be Made Immediately	Most Important to Save			Least Important to Save		Total
		1	2	3	4	5	
Most Important to Save ↓ Least Important to Save	Reduce textbook purchases for the remainder of the year, at a savings of \$2.5 million.	217	55	39	38	34	383
	Reduce building and department materials and supply budgets, at a savings of \$675,000.	45	113	122	79	19	378
	Implement an additional central administration staff reduction, at a savings of \$1.7 million.	53	73	47	80	147	400
	Eliminate all non-emergency building maintenance and repairs, at a savings of \$500,000.	37	85	104	109	47	382
	Purchase all school and office supplies from a single company, at a savings of \$70,000.	34	55	72	81	142	384
	<b>Total</b>	386	381	384	387	389	

### Reductions to be Made In the Second Quarter

Rank Order	Reductions to be Made in the Second Quarter	Most Important to Save			Least Important to Save		Total
		1	2	3	4	5	
Most Important to Save ↓ Least Important to Save	Reduce the number of safety and security personnel, at a savings of \$890,000.	248	63	45	32		388
	Eliminate payments for school program advisors, including newspaper, yearbook, safety council, band, and intramural programs, at a savings of \$415,000.	63	122	120	94		399
	Reduce cleaning personnel, which will mean classrooms will be cleaned every other day, at a savings of \$315,000.	28	126	132	103		154
	Reduce the number of food choices available at school breakfast and lunch, at a savings of \$260,000.	50	79	92	165		129
	<b>Total</b>	389	390	389	394		

## Deficit Reduction Survey Results for Online Community Version Only – Rank Ordered

### Final Set of Reductions during the Second Semester

Rank Order	Final Set of Reductions during the Second Semester	Most Important to Save			Least Important to Save			Total
		1	2	3	4	5		
Most Important to Save ↓ Least Important to Save	Eliminate pre-school programs at the end of the first semester, at a savings of \$740,000.	229	55	43	39	41	407	
	Eliminate assistant principal positions at the end of the first semester, at a savings of \$725,000.	50	97	100	65	75	387	
	Eliminate spring sports, at a savings of \$600,000.	43	98	98	99	46	384	
	Eliminate high school transportation at the end of the first semester, at a savings of \$1.5 million.	41	78	77	97	93	386	
	Eliminate all summer school programs, at a savings of \$2.4 million.	41	62	69	89	129	390	
	<b>Total</b>	404	390	387	389	384		

### Notes about the online community survey

- The online community survey was distributed publicly via the CMSD website; there were 413 respondents
- The online community survey was administered in English and Spanish
- The online community survey allowed for open-ended feedback (comments, questions, or suggestions); those comments are listed below

I think that should be more uses of technology to reduce the amounts of money used for supplies or books. there would be less things to consider. Although it would be problematic if the technologies were broken. There's also the consideration of electricity. I hope the district consider the needs for students for their present time and regards for

4669 West 149th Street  
Cleveland, Ohio 44135  
(216) 630-3807

October 13, 2011

Mr. Eric Gordon  
1380 East 6th Street  
Room 317  
Cleveland, Ohio 44114

For The Attention of the C.E.O. of Cleveland Public School District

Dear Mr. Gordon:

I am writing in complaint of the possible deletion of the Pre-K classes within the Cleveland Public School District. As an involved parent at Robinson G. Jones Elementary School, I have witnessed firsthand the advantages of this particular Pre-K curriculum.

I am a stay at home Mom of two, who are now in Second grade and Kindergarten. I was unaware of the Pre-K class offered through Cleveland Public Schools and couldn't afford private schooling or daycare. So unfortunately, my older daughter started her school career in Kindergarten. Although I tried working with her at home beforehand, she struggled to catch and keep up with her classmates. She also lacked the confidence the other students had. As to where, my younger daughter was able to take advantage of the Pre-K class and doing extremely well. She is at the top of her class. She is confident and independent. This in my opinion was acquired from her head start. I regret and wish I knew Pre-K was available to my older daughter too!

Mrs. Urbanek and Ms. Caleb are phenomenal teachers and run an outstanding Pre-K program at R.G. Jones. Their past and present students are lucky to have had them and hopefully, the future Pre-K aged students will be lucky enough to have them also! I speak for myself and on behalf of many other parents, that I've personally spoke to about this, please do not take this exceptional program from our children! Thank you for your time and consideration.

You should defiantly not get rid of the things we need to most transportation textbooks and the people that make it possible to teach the STAFF the cleveland school district is struggling as it is and it would make it worse to get

I cannot understand why as a country/state we continue to short change our children at the cost of preserving executive pay. We are ruining our youth. You would think the SMART and EDUCATED executives that we pay to run this state would realize its going to take shrinking their monetary benefits to save money! It is disgusting to me that we feel our children are not worth these expenditures. We are sending a real message to our children about our level of importance. And the realistic view on this is the people that have to make these decisions don't have children that are affected. Their children will not know the disadvantage of not having a school book or extra curricular or even a logical classroom size because they are either in private school or in districts that feel

Related to the pre-school program. This program is important for our kids, it gets them started with their education and is extremely beneficial to our community and our children. I would strongly recommend that this program stay in effect. Our children have started pre-k already and to take them out in the middle of the year would be detrimental. []

[]  
You also have to take into account, we have already went out and bought school clothes for the year. So, if this program were to end, then parents have wasted their money on uniforms and our kids will not be able to wear those clothes for the following year... not even being able to get a year out of the purchase. []

[]  
I would also like to say that my son loves school, he is excited to go everyday, he enjoys learning, doing homework and interacting with his peers and teachers in the school. He attends Charles Eliot and the staff there are wonderful in integrating him into school. He would be extremely disappointed if his school just ended and he had to wait for another year. We parents are excited when it's time for our kids to attend school, we motivated parents are grateful for the opportunity for our kids to learn and they deserve to learn, just as much as the other children. Not to

Some of the high school students go to magnet schools that are far from their homes (in my household about 16 miles) and have no other way to get to school beside public transportation.

Please try to keep as many good teachers as possible and also the security in our schools. I would like to know that my child is safe at school while I am working. At least we can try to protect them inside school if we can not

Saving preschool is imperative! The children in this district have a much more difficult time academically and socially when they don't go to preschool. Most parents in the district cannot afford to pay for preschool and Head Start cannot accommodate most of them. The large corporations and venues downtown, who have been given tax abatements for years, need to step up and do their part to support this school district! Students, parents and district staff shouldn't have to shoulder the burden that these companies - as well as the mayor, the city council, and the

It is unfortunate that extracurriculars and sports may be eliminated. This is what keeps many of our students, especially at the high school level, coming to school and motivated to excel. Without these non-academic incentives, we will lose many students. []

Eliminating preschool will make it even harder for our students to get "caught-up" with their peers in the suburbs. []  
As a teacher who wears many hats, I also find it extremely frustrating that those of us who put in the extra time and effort for afterschool programs, for those programs which greatly benefit our students, we will effectively take a significant pay cut while those teachers who do not take on extra responsibilities will not be affected. []

The district should also make it a policy to not re-hire retired teachers, principals, etc. This is effectively double-dipping and is very costly and eliminates opportunities for teachers and educators. []

School transportation should be school transportation; using chartered buses for field trips and sporting events is outrageous. Also, spending money for cab fare for things like practices is also a huge waste of money. []

CEO and his staff take a pay cut. no bonuses, if applicable. reduce vacation days and VIP transportation for all executive staff.[]

Do not cut RTA transportation for High School. Example: West students NEED rapid transportation to East side John Hay High School.[]

these students have worked extra hard to get into and attend these "Specialty Schools".[]  
DO Eliminate transportation For Charter Schools.[]

Cut/eliminate Charter Schools![]  
Eliminate Gifted transportation to ice cream socials. Only seven people on the bus for ND Baker and Riverside!  
What a waste of money! Also, we had no where to sit during the event.[]

All teachers that are eligible to retire should retire, so that other teachers and staff can keep their jobs.[]  
offer them some kind of incentive package.

High School transportation is absolutely necessary particularly for students enrolled in specialized schools outside neighborhood boundaries. High School transportation allows students from diverse neighborhoods to attend and excel in specialized programs such as those offered at the John Hay campus. Lack of high school transportation

Reduce the amount of central office personnel, the assistant to assistants, the outsourcing of legal aid when you have an internal legal department, and especially all RETIRED personnel. and barrier breakers.

Definitely see a need to save in areas of Textbooks and copying. Teachers I have observed do not utilize textbooks as a primary tool. Textbooks are stored in closets and teachers prefer to copy --copy --copy--- COPY 99% of information from Internet. Preserving PRE SCHOOL should be at a minimum charge to parents.  ELIMINATE COPY MACHINES AND DEMAND TEACHERS USE TEXTBOOKS.

Food program needs to be seriously researched. The amount of food and milk many students discard is appalling. Focus should be on students who are TRULY hungry. Most students I see, day after day, trash their lunches and breakfasts.

PM Cleaners ---- I have YET to enter facility and see where vacuuming, dusting (even in main office) wiping down sink areas, cleaning bathrooms, or any cleaning other than emptying trash cans has taken place the night before....

Safety and Security VERY NECESSARY FOR MIDDLE AND HIGH SCHOOL. The need for FT Security Officers in Elementary Schools, questionable in some neighborhoods. Security Officers in some elementary schools need to have greater responsibilities for helping in other pertinent areas ie: Recess, Cafeteria, Monitoring problem

Out of all choices to cut, I believe that cutting transportation for high school students is the most detrimental. We would gladly pay for our own students' transportation; however, I believe that cutting transportation for all high school students would increase tardiness and absenteeism, and result in more students dropping out or not

Make the Cleveland Clinic and all the other folks who have received tax abatements help the schools. Quicken Loans, Progressive Field, Browns Stadium....all these folks make money and don't have to pay their full share of taxes. I can't believe you would even consider cutting pre-school with the students coming in being so far behind their peers in their language development. I also noticed that football was never listed as an option to eliminate...is it because the season is over? High school transportation should be to the state minimum anyway. You would also save a lot if you didn't have only 14 kids in our Gifted and talented classrooms...whatever happened to differentiation??? We are one of the only school systems I know of that segregate their gifted population from the regular education kids. I see many classrooms with Spanish being utilized all day in the teaching of the

Reducing these ridiculous class sizes! you are setting this district up for more FAILURE!

In my graduate class at csu I worked with a team of teachers who researched and found that preschool was one of the most economically beneficial programs that a low income school system could have. Dollar for dollar a low income school system saved more money and children benefited in the future when they had a preschool program. Inequity in education is promoted by a lack of early education. Education is the biggest equalizers. When children attend a quality preschool it promotes equality teaches them early literacy and math skills and promotes

Stop hiring Friends and Family. Janice Moultrie, her sister Barbara Matthews, Her daughter Kimberly Moultrie and her niece, Janine El-Amin.

Why is Erin Kelley in Special Ed allowed to work from home three days a week, with the approval of the current administrator. Are teachers allowed to work from home three days a week and still get a full check?

Leonard Jackson is overdue to go. Double dipping.

Bill Stencil, Double Dipping

Cheryl Shelton, Double Dipping

Many of the Action Team Coaches are a waste of money, as well as, the many, many Flexible Content Experts

Eliminate all the positions of "Action Coach"

I believe that the Asst Principals can be reduce down to teacher as a Dean of Students and paid less.

Also text books can be put online so students and parents can get to them easily, then give parents the old computers that the district don't use anymore to help with the not having a computer issue.

do not eliminate preschool period; it is too important to compromise. Instead of eliminating sports & such, acquire adult volunteers from the community. Could also seek assistants from the community to assist in the other portions of the above (i.e. adult hall monitors-volunteers.) Very possibly, our local colleges could offer credit to students matriculating in the field of education for a lot of these needs. Security should not be compromised at all. They do a great job and are a necessity—surely you must know that. Volunteers from the community could be solicited not only from colleges for credits, but we could also ask churches including but not limited to the Word Church (Rev. R.A. Vernon) it has been observed that up and down 105th street alone, as an example, there are a VERY large # of churches. Help them be accountable - they could provide volunteers & perhaps even help the school system to work on grants. They are an untapped resource. They could help lobby government officials \*\*\*& national. Our

Eliminate more Central Office Jobs! This is where the money has been all along!! Save Pre-k, find the federal money that Barbra Byrd Bennett stole and put into her fake schemes!!! Find the Accountant who oversaw the Pre-k money and have her help locate it!! CMSD should do an internal audit by the FEDERAL Gov. from the time Barbra Byrd Bennett took office! This program has been funded and run by the FEDS since 1965!!! Central Office should take a 50% pay cut and no RAISES for 10 years like they have forced the Paraprofessionals to do!!! Try and really cut Barrier Breakers, Action Team Coaches, Flexperts should be eliminated.

**MUST SAVE PRE-SCHOOL PROGRAM.** My grandson attends the pre-school and loves it. He is so excited to get up every morning and go to school. He comes home and tells me everything he has learned. Don't give him a reason to say that he no longer can go to school. He will be devastated. If anything needs eliminated, get rid of the sport programs, and busing for the high school kids. Let their parents take them or just walk like it used to be.

Implement the original plan and lay off some of the teaching staff. Close the school buildings in which the student academic performance is low and transfer those students to higher performing schools which saves funds on maintaining a school building that is not serving its purpose which is educating students.[]

Implement a no field trip policy for the next few years and use this money in other areas. The district is spending money to transport children on field trips that can be used in other critical areas such as making sure every student has a text book.[]

Partner with companies, sports teams, churches, and other groups. Ask them to sponsor teams at the junior/high school level providing them with an opportunity for them to provide financial support but also being able

I work in a Montessori school and I know the groundwork is most important in the preschool. After teaching here, I realize pre k is the most important because I taught Kindergarten for several years, and those students who attended pre k were much better prepared for Kindergarten. At the same time, they learned at a greater extent vs. the students who did not go to pre k. Preschool is the place for children to learn to play, be kind to one another and learn routine and follow the teacher's directions. Students who are able to learn these core skills in pre k have much better classroom behavior and makes it much easier for the classroom teacher to have better management. When I taught music, working with all ages, I found that the older students who had been in pre k were noticeably more prepared for school and did better over all academically, socially and behaviorally. I can't stress more how

I would like the district to negotiate truthfully and fairly with its bargaining members to create long-term stability with teacher pull outs for pulling out students who are in a gifted program.

Pre-School is most important!

Pre School Definitely needs to stay, it would be a crying shame if it's eliminated

Ceo Gordon lets hope that issue 2 stays in effect so you can possibly have more bargaining power to deal with the greedy unions you have to bargain with. Maybe buy out some employees (double dippers etc.) so get them to retire. Possible to bring in non-union new hires maybe part timers so minimal benefits are extended. Also how about a fee charged for extra classes or sports activities, a book bill? A coaches fee? A teachers tutor fee. Most of all the district needs real parents not aunts, grandparents, friends but someone willing to put in the time It all starts at home and sad but true it's all to rare today. No discipline no respect and no work ethic the guardians never

We need our Pre-School program

There are many teachers and paras with 30 years or more, they should have to go!! Sorry but most of them are just dead weight and they make the most in money. Eliminate all the differentials-big savings.[]

Special education for MD or severe disabilities could be cut to half a school day, you can realistically only do so much with this type of student and it does not take a 6 and half hour school day to do this.



Switching to a 15th and 30th pay period....I know this is probably a union contract thing, but it's something to consider. []

Eliminating pay for SAS for the year and giving a teacher a paid day at the beginning of the year and at the end of the year for text book inventory. Again, I know it's a contract thing...[]

Instead of eliminating programs, why not "pay to play?" Also, why not have a public appeal for specific programs, If broken down by category, local businesses would probably kick in for shortfalls. Certainly Staples can donate pencils and paper. Also, kids can pay to play sports. If they do not have cash, do a fundraiser like selling candy or cashing in cans, box tops for education, etc...[]

I think those that fail can pay for their own summer school. They already got cash to pay for a class the first time. The fact that they did not succeed is not really the District's problem, per se, Thus, those that need the program should cover the cost of it. The same thing with preschool. Anywhere else, preschool is hundreds of dollars per week. Those that use the program should be paying something for this optional service. []

For heaven's sake, get rid of the ad building and let it bring in some cash in property taxes to both the City and the schools. Get with the City and start hauling people and companies into Court to pay their property taxes! The same goes for students and parents who are responsible for the large number of failures. Once they see that failure is not an option, they will get on board. []

Reduce the salary and benefits of the CEO

the safety of students and staff is the most important. students cant learn if they are afraid, staff cant teach if they continue to have fights in the classroom, hallways and outside.

It is important for the district to look at all cost savings information. If a "new and innovative" school has low enrollment and no recruitment, that school should be eliminated and folded back into the general school population. There are a lot of schools which are overstaffed still and it needs to be addressed by admin taking a true audit of the school schedules and noting where there are holes or overstaffing. Building schedules need to be centralized and created by a scheduling team, this will reduce time and money, because the team would be skilled

Eliminated mailing check stubs to employees. Instead send it electronically.[]

Cut down on paper waste from head office and building main offices.[]

Outsource payroll depaartment.[]

Implement a nominal student fee such as \$25-\$50.[]

Implement pay to play sports.[]

Enforce turning off all lights and computers at end of day to save electricity.[]

20% pay cut for anyone in the district who makes greater than six figures.[]

Completely winterize and shut down heat and electricity in all closed CMSD buildings or demolish delapidated buildings.[]

Good luck. This cannot be easy.

The section three cuts can't be ranked. They are all bad.[]

I would suggest that CMSD, along with as many other Ohio districts as possible, as well as OASBO, OSBA, the unions, and any other organizations that will sign on, should support the bill just introduced in the US Senate by Sherrod Brown and others to provide extra funding for teachers, firefighters, police officers. It would send \$1.1

I feel that some of these cuts shouldn't even be considered, the elimination of transportation for high school students will result in a lower graduation rate and higher drop-out rate. These children are becoming more and more discouraged by the day,they hear all the proposals, and yet their voices arent being heard and in all actuality this effects them the most. It is also discouraging to some educators because of the stress of the constant change and not knowing whether or not they will have a job the next day, the pay cuts all which may hinder them doing their job to the best of their ability. I know there are things that need to be done but it seems as if with every change there comes more problems than before. For some of these children us educators are all that they have. With that

I think we should eliminate the small school concept and revert back to comprehensive high schools. If we utilize one Principal (\$100,000) and 2 - 3 Assistants (@\$225,000 roughly) we spend @\$325,000 in salaries and @ .50 fringes at @ \$162,000. This totals @\$487,500. This is a much cheaper administration cost than 3 principals (\$90,000\*3 = \$270,000) with 2 - 3 Assistants (\$210,000 - on the low end), plus fringes @ .50 = \$270,000 + \$210,000 = \$480,000 \* .50 = \$240,000. \$480,000 + \$240,000 = \$720,000. This total is \$232,500 more than the

I think one way is that aides in the classroom that work with special ed children should come in 15 min before the students and leave 15 after because most of them leave any ways right when the studetns due or sit on the computer and so personal stuff that is a waste of money.. i have been in four buildings and all four builds it has been the same. If you take hour and half away from ever aid that is not helping students you could save money

**BRING BACK THE REST OF THE LAID OFF TEACHERS!!!! THIS IS ABSOLUTELY RIDICULOUS TEACHING 40 KIDS IN A CLASSROOM..IF YOU COULD EVEN CALL IT TEACHING...OUR SCORES ARE GOING TO PLUMMET THIS YEAR LEAVING US ONCE AGAIN LOOKING LIKE A HORRIBLE SCHOOL DISTRICT! ¶**

**MAKE CLASS SIZES SMALLER NOT LARGER TO IMPROVE LEARNING!**

There are many people in the district, specifically in the central offices that are being paid a lot more than they should be. There are also many positions that are given to people that can be eliminated. I think it is important to look at all the positions and make sure they are worth the money and if they are, is it an inflated price you're paying? I'm sure you will find that several people have positions that are not needed and are over paid. That can

I understand that cuts must be made. However, I believe sports should be the last to be cut. Department chairs and other paid stipends aren't necessary. They should be the first to go. Assistant principals aren't needed either. Principals can get the job done. I understand that some schools should be closed due to low enrollment. If they are to be closed, then it should be done in january, if its going to save money. It's a waste to have 300 students in a building with empty classrooms. I know it will be uncomfortable moving in january, but if its going to save the district money, then it should be done. Teachers who have to move, should be given ample time and maybe they

If you want all schools to be "Charter" just say that! Stop chopping away little by little to get what you really want. People would respect you more....Once you eliminate the impossible, whatever remains, no matter how improbable, is the truth! Closing schools are putting childrens safety at risk. A child on their way to school 10 miles away from where they live and no transportation because you closed the school 1 mile from their home (and cut transportation) and they come up missing, it's your fault!!

Close all the schools and get this circus over with already! Nobody is going to win no matter what you decide. This

The district needs to put a levy on the ballots as soon as possible, the district cannot stand back and do nothing. CMSD should have a school wide day where the students walk around after school with teachers and give out flyers, create signs, broad cast it on the radio and most of all threatening to community to take away the students sports. The people will repond but, only if they see the district fighting for students education and sports. CMSD cannot afford to go backwards, cutting all those people is only going to make thing worst. Bring in Al Sharpton, call

Eliminate action team coaches and barrier breakers first.

You should not be waiting to see if Issue 2 will pass or fail to settle contracts with the unions. Perhaps have a one year contract with the unions that can realize the savings you seek for this year and agree to revisit everything after the election for next year. This is alot of wasted time and money for meetings and angst for parents, students, teachers and community members. All of this shouldhave been a done deal before school started. Shame on you!

It is important for children to be introduced to learning at a early age. Preshool prepares for kingerdarten and further. My daughter is above most other children her age because this is her second year in the preschool program. We dont need to start cutting out programs thats working, lets consider some of the programs that are

Pre-School is the backbone of our education system. I know it is non mandated but it should be. There is no way kids will get good test scores if they are not ready for school. The community should contribute to keep it afloat especially since it saves so little. ¶

¶

So many of these are important, but we don't want to cut ourselves off at the knees. Pre k is our knees. The small investment now will be so great in the future. Everyone knows this including PNC Bank, the County (Ed Fitzgerald), and many of CMSD's corporate partners. We have put so much into our preschoolers and this is no time to fail them. Our programs work. There is so much data to support this. Our children do better than the state mean for the KRA-L. Our Jr. High teachers can tell who went to pre k and who didn't. The Kindergarten teachers NEED children to come to school ready. There was a time when Kindergarten was not mandetory. Would you have eliminated it because it was not mandetory? NO. Schools knew that you can't do that. Perhaps go to half day pre k. Or require a sliding fee scale tuition. This could help. If you change the pre k requirements that not

There are too many central office positions. laid off teachers, but yet postings for "assistant to the assistant to the assistant of...." ¶

¶

Get rid of "coaches" (Math)... if they are not going to directly work with the students they should be removed. Too Save our preschool.

Please do not cut children's books or food. They need their basic needs met, education and their school books. Don't take the books or food. What else will they have.

**DO N'T CUTS SCHOOLS OR CLOSED THEM .**

Looking at reducing the assistant principals, cleaning staff and security officers in the schools is the best. There are too many schools with AP's that only do lunch duty and have no impact as instructional leaders. The schools can run wonderfully without AP's. There are too many Principals and AP's in the high schools. There are Principals and AP's in some high schools assigned for every floor. Also, there are too many security officers. In the elementary, AP's are not even needed. ¶

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If pre-school programs are eliminated, then there should be resources available for parents of all the available free pre-school programs throughout the city and contact information. Free is free. It shouldn't matter if the District offers it or if other agencies sponsor the programs. ¶

¶

Sports are essential and students will lose motivation, interest and want to leave the District. This should not be an option. ¶

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Reducing food choices is fine. If the schools continue to provide the lunch menu in advance to parents, then this should be fine. ¶

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Payments for advisors should be eliminated. Teachers and Staff should go back to "old fashion" volunteering to be advisors. ¶

¶

There are too many custodians and cleaners and being paid to stay after or before school isn't very cost effective.. They should be reduced (and their hours reduced). ¶

¶

There are too many security officers in the elementary schools that have less than 10 safety and security issues. CMSD is still making it difficult to work for, always has been.

I would suggest you make the teachers give back or lay them back off. Most of the teachers left in the classroom don't care about the students anyway, especially minority children (African American, Hispanic). The next would be to get rid of all of the superintendents running around intimidating people.

Please keep the Pre-K program, the kids need this program!! Thank you

Pre-k at the school must stay. This has given my son and daughter a strong foundation when they entered kindergarten. ¶

¶

I understand cuts have to be made, but eliminating extra curricular activities without giving families the option for pay to play is not a wise decision. I believe children need additional outlets and some motivating factors to keep them engaged in their studies, an unsafe environment (eliminating security guards) packing more kids into a classroom, and cutting back on the food program that's offered at the schools can cause a major impact to the families that you serve. Eliminating transportation can cause an increase in truancy, tardiness and empty seats in

Since there are less buildings to supervise, I would suggest that you cut all of the Deputy Superintendents and get one assistant superintendent like most districts in the area. You hired principals in each building, so let them do their jobs, if they are not competent, then get rid of them. Another suggestion is to get rid of all the people that are double dipping, for example retired principals serving as interim principals (replace them with some of the current assistant principals that are prepared to move forward and become principals). Another suggestion would be to pressure the teachers to give back like they did last year or do another massive lay-off, since they are being greedy. Last but not least, put a levy on the ballot and encourage the people who rent from the landlords (that live

Taking away pre-school will have a lasting negative impact for future generations. Pre-school helps prepare our children and sets the tone on how they will learn and feel about school in their future educational years.

Good Luck on negotiations with the unions. Hopefully we won't have to see any of these happen - even the school supplies - it's good to work with local neighborhood companies if possible.

There is simply too much waste in the District. Conduct an inventory and place as much as possible on the auction web site for teachers and staff members to share (possibly use that Shoppa? facility on Perkins). Use what's in the cabinet first, then sole source order with a Cleveland MBE/SBE vendor. Then auction to the public any items not in use, scrap items if you have to in order to save on storage. []

STOP encouraging and enabling double-dippers. They've had their careers, so allow new teachers the opportunity to be groomed and lead. If those persons really want to serve, have them volunteer. []

Let students know that from August to June is the time they need to be in school to learn. STOP encouraging and enabling slackers to bleed the system with their non-attending activities. []

CONSIDER online curriculum if textbooks are a concern. []

Reduce the number of planning periods teacher have each week.

Please stop mailing information to all employees as if we had students in the district. Savings in mailings. E-mail our pay stub information instead of mailing our pay stub if we have direct deposit. Sell BBB. Utilize other school buildings for meetings. Eliminate reading and math coaches especially at buildings that are effective. Hire building subs so as not to have to pay class coverages as often. If no one was absent, that hardly occurs, they can tutor

Leave preschool alone. Best thing that has ever happened in the Cleveland Schools. Save our children by

Eliminate duplicate positions and eliminate all or most of the oversight management/supervision of charter school as they have their staff and if they perform they continue if not too bad. Reduce the serious overcrowding by putting on hold the elementary schools that are being replaced and max hays and kick the start the new westside

I am a taxpayer and CMSD teacher. Please consider: []

Preschool is essential. []

Assistant principals are also essential. Principals are overloaded and some are woefully ineffective. []

"Barrier Breakers" are useless and the positions should be eliminated. []

Intensify efforts to ell land/buildings at closed schools. []

Eliminate coaching positions, including Math Coaches, Literacy Coaches and PATHS coaches. These positions are superfluous and do not impact student achievement enough to justify salaries. (I don't know how the positions

Please do not reduce our Safety and Security, our Assistant Principals and our Preschool Programs. I feel these are the most needed. Take away summer school, high school transportation and extracurricular funding such as

I think you all should charge parents for lost and damaged textbooks and if they don't pay, then records, report cards, prom tickets should not be purchased or forwarded, Including graduation participation. Reduce the number of superintendents and action coaches. Why do we need subject area specialists? Nothing beneficial comes back

Repair existing buildings. Stop replacing entire buildings (Almira). []

Re-work utility agreements and/or reduce utility use in schools. A sweater costs less than heat. []

Plan pick up locations for non-special education bus riders, shorter routes, less stops=less fuel use. []

Hire curriculum specialist to design lesson plans that enable students to do work outside of school, with possible shorter or less school days in buildings, saving utilities. []

DO NOT cut special education! Use federal programs to add funding. Take full advantage of Medicaid funds provided for therapies. []

Make parents participate in their children's education. Any parent should be able to help in the classroom once a

Preserve funding for gifted education and special education. Preserve all sports, but outsource kitchen staff, maintain and preserve all housekeeping personnel, we need safety: Maintain security, please!!

Please Preserve Prescholl at all costs!!!!!!!!!!!!!!

There are far too many high priced assistant superintendents, coaches and advisers. As this district is no longer a mammoth district, central office costs too much money. We do not need a new AAP every year, nor do we need scope and sequence updated year. Teach the students how to bring money into the school. Have them make holiday cars and sell them, Advertise on our buses. []

I am a teacher who did not receive an email to do this survey.

I pay tuition to send my child to Tremont Montossouri and think its much cheaper than full time day care and my child is learning so much so fast. If everyone contributed to preschool based on their income it would allow kids all the benefis and famllies can work. Its not worth it to work if you get paid min wage and pay out \$600 -\$700 a month

Our children are the future. Give them a head start! Keep the preschools!!!!!!!!!!!!!!

The most important program to save is the pre-K as the elimination will seriously affect the future of many of the children. Pre-K is necessary in preparing youngsters for school and giving a solid foundation on which to build.

Please, please, please keep Pre-K programs. My son is doing so well and I would hate to be left without any

Cut off the utilities when rooms are vacant.

Eliminate summer school it was a waste, if you decide to keep summer school have it just for seniors.[]

When you say Central office what does that include?

Pre-school is the most important thing to preserve if the district ever really wants true reform. It has to start with the young & instill the learning values early.

Please save our preschool program it is a valuable program. Save Preschool

We must provide a foundation for our students through early childhood education.

LOOK AT ALTERNATIVE WAYS TO PRESERVE PRESCHOOL, STOP WASTEFUL SPENDING, SUCH AS REHABBING BUILDINGS AND THEN DEMOLISHING THEM, ELIMINATE UTILITIES AND SECURITY TO THE VACANT BUILDINGS, CUT BACK ON THE LEGAL SERVICES THAT BEING UTILIZED THAT'S A HUGE

Eric Gordan's and his staff should lead by example and initiate a cut of their salaries as a model.

Wondering how Central office keeps getting raises on their 6 figure salaries and the Teachers and Paraprofessional can't get raises. How can they get raises when they (central office) keeps saying the district is in a deficiet!!! This seems quite criminal and absurd to claim money problems but the raises on a 6 figure salary is enormous!! []

What kind of deciet is this!! []

Pre-k is going to be cut out but this is the most successful program ever, and the children that go to Pre-k are prepared for Kindergarten and will be more successful in 3rd grade and beyond! Is this district trying to be

SAVE the PRESCHOOL program that is the future of CMSD, as well as CLEVELAND!

Cut hours downtown for some people to be part-time which are the least important. Also only have some schools that have strong principals that can handle the job. Some schools need the assistant principals because they are the disciplinarians. High Schools need to keep all principal and the assistant principals. Only some of the

Keep the pre-school program. These children need to stay in school and get a good start.[]

KEEP THE PRE-SCHOOL PROGRAM.

There are in high school that our using text books from before 2006. It is now 2012 how much informations are these students getting?[]

[]

Family Liaisons were a key part of the schools/community. Since they have been eliminated I have received no information from the school about parent meeting and other functions. I was always[]

I think that pre-k is important because it's the foundation of a child education. Why put the money in Daycare when we can put the money in the school. That part of education needs to be reconstruct.

the is a very big inconvenience to parents especially working parent to cut the pre-k out after the first semester, People have changed their schedules to meet the need of their children to conicide with their jobs. If they are lucky will find alternative options for their children[]

We have purchased uniforms for our children in a bad economy this will upset a lot of parents.[]

Did you not know ahead of time your future budget and issues. IF that was the case you should not have started

Please don't eliminate the pre-school program. These kids need a good start in education, and this is how to get them started. My grandson is in the program, and he is so excited everyday when he comes home, he calls me and tells me what new things he has learned. He would be devastated not to be able to return.[]

Don't do that to him and his classmates. KEEP THE PROGRAM -THEY ARE OUR FUTURE. As far as high school transportation let them find a way to school. Get their parents to take them, or make them pay to ride school buses, or take public transportation. Or, even better walk, just like it used to be. Kids today are to pampered. As far as sports, PAY TO PLAY, if can't afford have fundraisers to make money, or just cancel sports all together.

A lot of money goes to action coaches and barrier braeaker positions, which do not seem like important salaries during this crisis! Also, substitute principals are paid a ridiculous amount of money to come too a school and sit in an office all day. How is it that a substitute teacher can make far less than a substitute principal?? Summer school obviously is a program that is not working for this district, so I feel it should be one of the first items to be cut.[]

The Pre-K program has data that shows the tremendous gains our early childhood children make in the begining years of school. The Kindergarten Krawl scores show this and ODE scores in later years are also better with the

Instead of eliminating preschool and assistant principals, if someone/group must be cut I think it should be the "supportive" staff. I have found building math coaches, reading coaches, liasons, and mediators do not add a great value to the school. At least not at the cost of their salaries. I think tutors, such as volunteer seniors, do just as much as many of the coaches. I have never seen a very productive family liason. The parent breakfasts are

Early release days should be eliminated and school just close for that day. Kids only attend for half a day and still have to make sure they get breakfast and lunch, so there is very little classroom time for learning anyway. []

[]

Schools with extended year programs should be eliminated.[]

[]

Consider some online classes being available for high school students.

Reduce the teaching force. That is the only way to get the attentionof their union, and you already have a 15:1

The fact that the district lost revenue due to the enrollment count in October, a portion of the 400 teachers that were brought back should be reduced again. Teachers were recalled to ensure adequate class sizes. Because the October enrollment count showed a decrease, the district needs to re-evaluate if class sizes will be adequate with fewer teachers. 200 fewer teachers will save the district approximately \$10 million which means most of the proposed cuts would not have to occur. Also, if the district take away spring sports, and other extracurricular activities that makes students feel a part of the school, in addition to adminstrative staff and security that supports them and makes them feel safe, students will leave. The enrollment count for October 2012 will decrease more causing the district to lose additional funding and requiring additional cuts. This is a domino affect that will continue

I believe it would be a flagrant injustice to students to eliminate preschool programs in the district. The students are already so far behind academically. Eliminating preschool would further affect the lack of kindergarten readiness

Why not use UPK programming more in the CMSD schools? Use tuition on sliding scale to preserve preschools using the Tremont Model. This early childhood standardized education is directly related to enrollment for K-12 and how about graduation rates? []

[]

How will loosing preschool mid-year affect working poor families? how can they afford daycare. Children will not be cared for or nurtured properly if preschool isnt supported. []

[]

What message do you send to the children who are already going to school this year? Ask more from our City and

When laying off teachers wait until the Fall and give notice. On the first day of school. Teachers get unemployemn all summer and get called back costing a lot of miney. Laying off teachers also causes families to leave the district needlessly. Many teachers retire over the summer and this year many more will retire due to the Cost of Living

central office is very corrupt and crooked. they make way to much money for the poor performance they show to the city!!!![]

why do they keep hiring when there is no money!!!![]

where is the pre-k money from the feds since 1965, looks like barbra byrd bennett stole it, central office needs to

Getting rid of the 20 people at the board is too small a number, i am sure with the administrators you could easily get rid of twice as many, as well as reduce the pay of those that are left, everyone is feeling the crunch, why not them? Reduce directors to managers, managers to supervisors and give them the pay that is appropriate, that alone will probably save 10 million with all the benefits, pensions, and pay raises.... I thought they took a pay decrease and a week off without pay... well, it sure doesn't indicate that with the ODE payroll as a matter of fact the ADMININSTRATORS received pay increases... was that for one week less work? I did not see the savings!!! []

[]

The people at the boad wouldn't know how to work with a student if their life depended on it, and some of them are rehires after retiring, that's just wrong, I really like you Mr. Gordon.... please get it right for the kids, keep the

Pre-K was funded by the feds since 1965 where did barbra byrd bennett but money, she hired her future son in law before he had a degree!!!![]

Frank Jackson brother works in central office what are his credentials.[]

Central office is over paid and top heavy for the poor job they perform!!! []

CMSD is very top heavy! The teachers' salaries are NOT the blame for the deficit. The truth is that the people in the Central office make MUCH more than the teachers! If you want to balance the budget, start with laying-off the people downtown who do not teach the student, but get to go building-to-building and tell teachers what they need to do to get their students to excell. Parental involvement and Parental Accountability is ignored by CMSD and this district will NEVER be a premier school district when the teachers are constantly being disrespected and the blame Central office is over paid and steals much of the funding, Where is Pre-K money from 1965 funded by feds, Barbra byrd bennett redirected it to somewhere else! ☐  
 Central office needs to audited since from the time she left!!!

1965 pre- was funded by feds where's the money!!!!  
 central office is the problem!! high salaries and stealing!!!!

The most successful program since 1965 funded by the feds where is the money, ask linda edwards and the accountant for PRE-K. Get rid of the 100's of millions from central office administration and stop paying old ceo's money if they leave in middle of term and stop neoptism in central office!!!

Pre-K Was funded by feds since 1965, where did Barbra byrd bennett but the money! Ask Linda Edwards and the old accountant for the most successful program since the 60's!

Please don't cut pre-kindergarden and pre-school.

I ASK THAT YOU TAKE INTO FULL CONSIDERATION TO MANTAIN THE PRESCHOOLS. I FEEL AN EARLY JUMP ON CHILDRENS EDUCATION HELPS THEM TO EXCEL IN SCHOOL. I HAVE 5 GRANDKIDS THAT WERE IN THE PRESCHOOL PROGRAM. ONE IS NOW IN COLLEGE, ONE IS IN ALL HONORS CLASSES IN HS, THE 3RD HAS SOME DISABILITIES BUT IS DOING WELL, AND THE OTHER 2 ARE STILL IN GRADE SCHOOL BUT ARE EXCELLING! PLEASE OF ALL THE CUTS, I BEG YOU NOT TO DO AWAY WITH THE

There are many schools that have alot of costs that really isn't required for the school to keep functioning. Please focus on this issue and eliminate as needed because other schools are suffering from it. Thank you very much.

Eliminating athletics is not a very good idea.☐  
 First, student athletes tend to have more ownership in the school, therefore, wanting to continue with their education.☐  
 Second, athletics enables students to learn lifelong skills such as: cooperation, character, teamwork, socialization, acceptance of differences, competitiveness, and commitment☐  
 Third, athletics allows for our students to learn and maintain a lifelong wellness lifestyle.☐  
 It also allows for our students to be in a safe, nurturing, learning environment outside of our set school hours.☐  
 ☐

Maybe we should take the Spouse inclusion out of the benefits. That would save the district millions of dollars.

There are SO many positions that seem to be titles without purpose. Barrier breakers, academic coaches, deputy this and that. I have to wonder why we arent worried about the children having enough TEACHING staff instead of all these "higher" positions.☐  
 ☐  
 I also cannot believe we are considering cutting preschool. Children need a foundation. Children need to come first....and their education is MOST important. ☐  
 ☐

How is it that the athletes in Cleveland are still making millions yet we cannot balance our budget? We need to quit

The music programs at all of the buildings are crucial to a well rounded education. There are countless articles and studies indicating that music correlates to academic success. Eliminating band/choir differentials would possibly deter teachers from doing those extra ensembles that are extremely important to the success of our students. These ensembles are often rehearsed before school,during lunch, and after school. The amount of money saved by eliminating band/ choir differentials does not justify the loss of these programs and students not

I HAVE A CHILD THAT IS IN THE 11TH GRADE HE IS ON THE BASEBALL TEAM HE ALSO IS ON THE GOLF TEAM,HE IS ALSO ON THE BOWLING TEAM HE IS DOING THESE SO HE CAN LATER GET SCHOLERSHIPS TO GO TO COLLAGE IF YOU WOULD ASK ANY PARENT ABOUT STOPING THE SPORTS IN THE CLEVELAND PUBLIC SCHOOLS THEY WOULD TELL YOU THEY WOULD PAY FOR THERE CHILD TO PLAY AND I AM SURE THE OTHER PARENTS WOULD TO,IF YOU GO FORWARD WITH REMOVEING THE SPORTS FROM THE SCHOOLS I WILL BE FORCED TO REMOVE MY CHILD FROM THE CLEVELAND

Hiring freeze for all positions - effective immediately.☐  
 Barrier Breaker/Action Team Coaching positions & other positions of this type should be eliminated immediately.☐  
 Math and ELA Coaching positions should be eliminated at end of school year.

Save the Preschool! My daughter needs this school!

Cleveland's Preschool Program is one of the most positive things this school district does for the community. I would be willing to pay tuition in order for the class to resume for this year.
Please continue to provide CMSD students with quality preschool. Research shows that quality preschool contributes positively to future academic achievement. CMSD preschool faculty are dedicated and committed to giving students a great start in school. Interrupting the current preschool year will have immediate consequences;
Do away with differentials all together. [] []
Half the time the teachers just collect the money without doing the jobs.
If it is feasible, close schools. Consolidate.
Lay off 300 teachers like you were supposed to do.
Negotiate 1 percent increase in STRS employee contribution with CTU.
Please reconsider eliminating the preschool program. My oldest son is at Ben Franklin in the preschool program and as a teacher I was not sure that I was making the right decision sending him. I have seen growth in my son that is amazing. He is turning into a spectacular 4 year old who is learning new things everyday. He looks forward to getting up and getting ready for school everyday. I will be very disappointed if the program gets shut down and he will be devastated and heart-broken if he can no longer go to school at his school Ben Franklin. Please find a
A cap on central office payrates at \$80,000.00 a livable wage that the public can accept.[] the budget can be brought under control without laying off staff. from the outside looking in CMSD seems to be
Close all Administrative buildings from June 15 - July 25 to reduce facility cost. [] Reduce work days for Administrative staff to 4 days per week in Summer months.
Please SAVE ALL SPORTS . It keeps kids interested in school!
Do not eliminate Pre-K. This is the foundation to an early start for Kindergarten readiness.
Pray and seek God's guidance before finalizing any decisions.
Please check into recycling the styrofoam trays. There is a company in NE Ohio that buys styrofoam and recycles it. Check into Paper Retriever bins for all schools. A good way to earn some extra money. Are there any grants from anyone? Will the local sports teams step up and help fund sports, check with the players.
I would suggest that top level administration take the lead in salary reduction and a cut of 15% of healthcare. I would suggest that the Board of Education be sold right away and the New Board of ED be at the old LTV building which states outside FREE RENT and 40,000 Square feet of office space along I-77 and Grant.I also would appoint a volunteer Parent Team that has the numbers of every student in the city and can call and check on PARENTS to see if THEY are doing their jobs.You can have the best teachers in the world, if the parents are not
It's real wierd that you would even consider the safety of our kids and the stop buying of text books in which what ways do you want the kids to learn! I understand I can't say don't make budget cuts but them are some really hard
College recruiters have told me that I need to have activities to make a full rounded application to get into a good school. I play basketball and run track. I am also involved with student government. Please do not cut sports or
I need you to keep the sports programs. My son will not go to school with out them. I will just send him to one of the charter schools. They don't have sports.
where did the 23 million go, lease or sale the old dilapated admin building, rent or sale all closed schools, sale advertising on school busses, schools buildings and inside schools...get community involent through selling nameing rights to schools...ie..Pepsi/JFK OR Coke/Rhodes, get experts to voluntear time to wright grants, each building could have fund raisers...have the city STOP allowing new homes that come with a 15 year tax abatement, have corporations make donations, attract new monies by actually becoming the premier school system you say you will become!. in doingh so will attract new homeowners and that means more taxes...have a tax levy!!!..no
Increase funding rather than make more cuts, introduce new school levies, get as much aid from state and federal programs as possible, donation drives.
Elimating pre-school at the end of the first semester can not happen. My child will be greatly effected by this cut. I chose to have her go to CMSD for preschool because it it the best education for a preschool child. There is no other preschool like this! My child's heart will be broken from this. How do you tell a 4 year old that they can no
Would selling any of our closed/unoccupied schools/buildings help? Could we, if we don't already, rent or lease any of those closed/unoccupied buildings? Isn't Aviation HS considered to be prime property?
Myself (Leonya McCoy) and a co-worker (Karinoir Mallory) proposed and idea to generate fund for the whole district. We would like to have a chance to propose it our CEO. It may not cure the whole defecit but it would help
Please keep Pre-K cleveland children need a structure, quality, program. I don't want to have to take all of my children out of Cleveland Schools to find a place where they all can attend.[]
Thank you

I would like to ad that my son is in the pre-kindergarden class at Benjamin Franklin school and he is learing alot then my other son did in kindergarden there. He has learned all the sounds of letters, knows how to right his name, knows the months of the yr and the days of the week. He has learned all of those within the first month of them starting the pre-k class. So please do not stop this class. The children enjoy going and enjoy the learning experience.[]

Take into consider Special Education especially ED classrooms. When you make cuts you severely affect Special Ed. ED classroom are becoming more and more unsafe, special ed is the last to recieve and supplies. So lets cut security because if a teacher or someone gets hurt they will sue the district and then you will really be hurting for money. Cutting sports and activities what else do these students have to look forward to if that is taking away plus that helps them maintain good grades. Cleveland keeps taking all the things away from Cleveland students and you wonder why Cleveland is a poor district. Having the students eat the same meals over and over. Lets see the administration and Eric Gordon eat the same meals every week, but no you will eat what ever you want. Reduce the maintenance there is Mold in buildings who knows if it Black Mold. As far as cleaning the classroom every

Although safe, warm schools, and good teachers, are an important part of the education process,we cannot forget that students need the "other half of education" - sports and extracurriculars. Participants in these programs tend to have higher grade-point averages, better attendance records, lower dropout rates, and fewer disciplinary problems than do the general run of students. The programs also provide valuable lessons in teamwork, sportsmanship, winning and losing, and hard work. Participants learn self-discipline, build self-confidence, and develop skills to handle competitive situations. These are the very qualities that that help students become responsible and productive adults--a prime purpose of education. In my 30 years of working for the Cleveland Schools, I know that eliminating sports and extracurricular activities, not only increases non-attendance at schools,

I think your survey is too general... I don't feel that I truly know what I'm rating, as there isn't enough explanatory information associated with each of the recommendations. That is, I don't fully understand the impact of the hard choices being made. Some are self explanatory, but others aren't very clear.

This is all just a sad lie. Why not more people in central office laid off (only 20), they make the most MONEY, compared to the 52 teachers in Pre-K! Pre-K is a federally funded program since 1965,[]

What happened to the Title 1 Money that Barbra byrd bennett redirected! Ask Linda Edwards or the accountant that over saw the Title 1 Budget! This is all a lie! The people who make the least impact are the cental office and administrators who make WAY to much MONEY and don't know there JOBS! Please release the names of the central office staff being let go so we can check out their salaries on the Buckeye Institute web site to see if these figures line UP! I am betting they don't!! This Central office has been stealing for so long that of course you punishing the Teachers! CMSD has been geared to fail since busing! It's just so criminal to hurt dedicated

Eliminate all assistant principal positions and eliminate some of the regional superintendent positions. If teachers can teach 40 students in a classroom, then a regional superintendent can supervise 40 schools. Way too many people who have no contact with students in the school buildings are still receiving a salary. Stop paying people to watch other people work. You do not need regional superintendents telling you what is or is not happenining in the

Turn 1 East side and 1 West side underpopulated building into a 6 - 8 building, move teachers and students to those schools and redistribute the students more equitably.

Instead of eliminating track completely, cancel Indoor track which would cut aproximately 6 invitational meets per school. Each school would have a max. of 16 meets to run in, based on the OHSAA.

Please look to save more money on meals. Why not a big pot of oatmeal every morning? It is healthy, cheap, easy to prepare, and easy to serve. If kids are truly hungry, they will eat it![]

Why no discussion of eliminating gym classes? Have the entire school start the day with jumping jacks, situps, and a little jog around the school. Helps to solve 2 problems at once. Child obesity and school budget problems.

I feel like if sports are cut that this will hurt the districts chances of recruiting children to come back to our schools as well as hurting the chances of students receiving scholarships to go away to college. Many children within the district only hope to go away to school are for them to achieve in sports, which also helps them to keep their grades up, and attend school. I really feel like if this is one of the choices that will dearly affect our district as well

<p>Just put the children first please! We need healthy meals, current textbooks, qualified and adequately staffed teachers, supplies and safe buildings. These are the basics that need to be saved. As a grandparent of 2 young children in the Cleveland schools I am very concerned with the direction we are moving in. We spent over \$100.00 on school supplies this year including hand soap, paper towels, Kleenex, hand sanitizer, bleach wipes. This is ridiculous, I cannot imagine how much more we are supposed to provide if you make some of these cuts. We are struggling as well but we do not sacrifice our children's future to satisfy our need for money, please remember they</p>
<p>The pre-school program is vital in preparing our population of students for Kindergarten. You can see a huge difference between the students who attended pre-school and those that don't. I think if you eliminate high school transportation many students will stop attending school, especially on the cold winter days!</p>
<p>Better communication among all parties (central office, unions, mayor, community leaders) with parents!          Look at the quality of school lunch programs -- tremendous waste given the poor quality -- review contracts!          Focus on customer service of all departments particularly transportation -- particularly if going for a levy!          Need to have a culture of problem solving -- not just saying no</p>
<p>Your wording choices in section 1 is confusing. Why has CMSD been wasting money all along on not consolidating our purchases of office supplies? That one seems like a no-brainer. I also don't understand why you have postponed the talk of selling the admin building on East 6th. That option should be involved in the equation.</p>
<p><b>KEEP THE PRESCHOOL</b></p>
<p>Why can't the families pay for their children if they need transportation-maybe RTA can provide a discount price for students living far away. As for sports, that is extra and could be funded by the parents/families. It's hard out here, but parents have to help defray the cost of their children. I'd rather see more teachers keep their jobs than worry if a</p>
<p>Quit spending so much excess money on innovative schools!</p>
<p>purchase better food for students. produce from urban gardens in our community, allow gardens on site. require parents/family of students to volunteer so many hours a month or pay if they can not physically be present</p>
<p>Cut central office more.</p>
<p>In building youths foundation for the future, they need a start. That happens to be pre-school. Upon making the decision to cut the pre-school programs. Are we saying that the villages dignity, personal abilities, social skills not</p>
<p>Change can be good, but look back 20- 30 yrs ago and take a clue that not everything has to be so reliant on the Schools. Most of these parents are looking to the school to serve them. How about "Don't ask what your school can hand-out, but what you can give back." The children do not appreciate what is handed to them, if you look on the</p>
<p>Look into a levy. Stop putting it off!          Sell the Board Building. Actively move on it!          Please continue to work with the CTU.</p>
<p>Balance the budget quickly so that teachers, students and parents do not have to stress about losing their jobs/teachers and having ridiculously high teacher:student ratios!</p>
<p>If there is one single program that you had to save, I would save the Preschool. I would imagine that it has the most profound affect on the future abilities of our kids.</p>
<p>the district to spend more money on PR and push parents to bring their kids back to our schools. locate failing charter schools and do a mass literature drop in that area to get those students to come to our schools. To get our schools to perform better we need to reduce class sizes. The technology in the classroom needs to work because the students want to take AR test and do First in Math but can not due to computers not working. Administration at the ground level (schools) should not be touched but CMSD has too many barrier breakers, academic coach, regional administration, and more people who collect a paycheck yet rarely come out to a building and help a child learn to read, these are the administrators that need to go. </p>
<p>reduce the number of superintendents and central office staff that is supposed to help principals get stuff done. The principals get paid to do those things.</p>
<ol style="list-style-type: none"> <li>1. Please consider reducing several areas, as oppose to eliminating any one area. </li> <li>2. Completely and absolutely stop paying staff for professional development, because many only go for the pay. Those who really really need PD will seek it at their own level of need/cost factor. </li> <li>3. Try to improve the moral of the staff by doing one or two fun thing per quarter, for stress release and overall team building of the entire district, </li> <li>4. Take some look at making our entire school system into a year round calendar. Those who have passion for</li> </ol>
<p>Our students are already coming into kindergarten not prepared for learning. They are unfamiliar with books, getting along with others, following directions, walking in lines, sitting in their seats, and basic kindergarten</p>

Consider only summer school for children with disabilities, not children that need to make up grades for high school. Eliminate busing for highschoolers but not bus tickets. Confirm who is actually using bus tickets and only provide bus tickets to students that are using it not selling the bus tickets because their parents take them to school and still get the tickets. instead of text books- use online resources, reduce paper, stop sending notifications in print and instead online- with all the children that go to cleveland schools that have cell phone, the parents MUST

Consider eliminating at least some of the teachers "saved". Pre-school and summer school are probably more important than some of the marginal teachers. ¶

¶

I'd also like to see more aggressive use of firings for cause to eliminate problematic teachers. Even in excellent schools like the one my child attends, there are several teachers who just take up space, and add nothing to the educational experience. Principals should be evaluated on how many teachers they encourage to leave the district - those insisting their staffs are all perfect should be evaluated strictly on value added by each teacher.

I feel that there maybe could be a small fee for books in order to save safety and structure in the classroom. I know times are hard for everyone including us, but if we do not have enough teachers, security and guidance the other things will not matter. I also wanted to suggest to send as much correspondence via email. I know not everyone has access, but they could be on a separate list to send home. When sending these notices home you may want to also consider sending it to just one family member. We receive notices in multiples this may cut some of the cost.¶

¶

What about selling the Board of Education Building? Why is this not on the table now to save money? How about doing an audit of extra curricular activities and see which ones are being utilized and which ones are being

Try cutting some of those overrated, over paid administrative positions. Try not giving bonuses to the people who don't deserve them! Teachers are one of the cornerstones of our society and deserve so much, our children are our future and what we take away now will hurt us in the future. We have let these children down time and time

This is a very sad and tragic state of affairs. Unfortunately, there is an inequity between the Federal and State governments. Why is the United States Federal government allowed to incur trillions of debt dollars? Whereas, the State governments have to balance the budget, at the expense of bringing doom and gloom upon their citizens and institutions of learning, The safety, educational future of our students, and work force of our school community are at risk of imploding. There should be public outcry regarding this perverse dichotomy of standards. ¶

Perhaps, the schoolhouse should revert to only educating students during the regular school year, and eliminate anything above and beyond the normal school day?¶

If students can earn passing grades in a shorter Summer school experience, why can't they be more serious about their learning during the regular school year? Students can assume school maintenance responsibilities, like they do in other countries and schools in Cleveland. ¶

Use outside cleaners to save money and improve cleaning conditions in schools. Check out Public libraries and hospitals. Their cleaners belong to the same union as CMSD cleaners. Why are their buildings and restrooms cleaner than CMSD?¶

Turn lights off at night. Leave lights on in strategic areas only.¶

Select professional security officers that will provide safety to students and staff rather than ones who act like students. Teachers need to dress as professionals rather than looking like they are ready to garden. If students

a high percentage of cmsd staff have cell phones, which in many cases, they NEVER answer. I think some of these luxurious perks could be done away with. Get a cell phone provider that will give employees discounts, mobile to mobile calling etc and eliminate ALL these cellphones, blackberries etc. Taking a child's book and

sell buildings move staff out of East sixth street allow parents to get volunteer credit for assisting with building maintenance and students as well for community service

Reduce central office staff. There are far too many positions in that building and some could easily be combined for 1 person to do. Reduce the number of security officers at the elementary level. Don't mess with the food or cleaning services. These are necessary services. Reduce textbooks. Innovative teachers can teach without a

Eliminate some of the Directors in departments. If you have a Executive Director and Manager there is no need for

This survey is pretty thorough, I have no additional ideas.

Why not change the way you offer the free food programs. Maybe it should be based upon need and not just given to everyone. How much can you save that way? Do all of the highschool kids eat breakfast and lunch at school I know mine doesn't. make the sports pay to play or other extra curricular like suburb's do and private schools.