

**SUSPENSION, DEMOTION AND TERMINATION OF STAFF**

District employees may be subject to disciplinary action for violation of District policies and/or regulations. Disciplinary action, based on the severity and repetition of the infraction, may include but not limited to:

1. Written reprimand;
2. Suspension (with or without pay);
3. Demotion;
4. Termination.

The District shall ensure that before any employee is disciplined, the employee receives due process in compliance with all statutory and constitutionally mandated procedures.

[Adoption date: May 2, 2002]

LEGAL REFS.: ORC 3319.081;  
3319.083