

## EVALUATION OF SUPPORT STAFF

Regular evaluation of support staff is essential to ensure that all staff is working toward established district goals and objectives.

The Chief Executive Officer institutes and maintains a comprehensive program for the evaluation of support personnel.

The purpose of support staff evaluations is to assess the performance of employees and to provide information upon which to base employment and personnel decisions. In addition, evaluations should assist support staff in developing their abilities in order to increase the effectiveness of their work.

*This policy governs all nonunion support staff as well as union employees whose bargaining unit agreement does not specifically address this policy.*

[Adoption date: May 2, 2002]

LEGAL REFS.: ORC 3319.081  
OAC 3301-35-03(A)(8)

CONTRACT REF.: Cleveland Teachers Union - Local 279  
Service Employees International Union - Local 47  
National Conference of Fireman and Oilers - Local 701  
Truck Drivers Union - Local 407  
Cleveland Custodians Union - Local 777  
City, County and Waste Paper Drivers Union - Local 244  
Cleveland Building Trades Council

