

GCPCA/GDPCA

**PROFESSIONAL STAFF/ADMINISTRATORS
SUPPORT STAFF/NONUNION
SEVERANCE PAY**

District employees identified in the categories of Professional Staff/Administrators and Support Staff/Nonunion who are eligible to retire under the applicable state regulations and have a minimum of (10) ten years service credit with the Cleveland Municipal School District may be eligible for severance pay. Severance pay will be determined in accordance with District regulations.

This policy governs all nonunion professional and support staff as well as union employees whose agreement does not specifically address severance pay.

[Adoption date: May 2, 2002]

CROSS REFS: GCPCA-R Professional Staff/Administrators Severance Pay Regulation