

**COLLECTIVE BARGAINING POLICIES
PROFESSIONAL/ TEACHERS**

The Cleveland Teachers Union (Local 279) Agreement governs the terms of employment for individuals in the category of Professional/Teachers. These terms include but are not limited to:

1. Assignments and Transfers
2. Complaints and Grievances
3. Contracts
4. Evaluation of Professional Teaching Staff
5. Compensation & Fringe Benefits
6. Holidays
7. Leaves and Absences
8. Posting
9. Probation
10. Salary Schedules
11. Seniority
12. Severance Pay
13. Staff Development Opportunities
14. Staff Promotions
15. Suspension, Demotion, Termination of Employment
16. Reduction in Staff Workforce
17. Time Schedule

Terms that are not addressed in the referenced bargaining unit agreement are governed by the policies for Professional Staff/Administrators.

[Adoption date: May 2, 2002]

CONTRACT REFS: Cleveland Teachers Union - Local 279

CROSS REFS: GC Professional Staff/Teaching