

EQUAL OPPORTUNITY EMPLOYMENT

The District shall provide equal opportunities for employment, retention and advancement of all personnel by administering all terms and conditions of employment regardless of race, color, national origin, citizenship status, religion, sex, economic status, age or status as a qualified individual with a disability.

[Adoption date: October 4, 2001]

LEGAL REFERENCES

Civil Rights Act, Title VI; 42 USC 2000d
Executive Order 11246, as amended by Executive Order 11375
Equal Employment Opportunity Act, Title VII; 42 USC 2000e
Education Amendments of 1972, Title IX; 20 USC 1681
Rehabilitation Act; 29 USC 794
Age Discrimination in Employment Act; 29 USC 623
Immigration Reform and Control Act; 42 USC 1324a et seq.
Americans With Disabilities Act; 42 USC 12101 et seq.
ORC 4112.02

CROSS REFERENCES

AC, Nondiscrimination
ACAA, Sexual Harassment

NOTE: THIS IS A REQUIRED POLICY